



ERI Update

SEA leadership has been lobbying the District to extend the window of opportunity to sign up for the [Early Retirement Incentive](#). This effort has been ongoing, ever since we first proposed the ERI to the District. The District has realized that SEA was right in the first place. We were right to propose an ERI, and we were right to recommend a longer window of opportunity for our members.

New Window for ERI Applications

As a result, the District is opening a new window for employees to take advantage of the ERI opportunity. The window begins today, Friday March 18 and extends through **Friday, April 8**. The ERI options are the same: either 2 years of service credit or 75% of your annual contracted salary.

For those of you who have already turned in your paperwork, please note that you **may not** rescind your retirement during this new window period. Regardless of whether more employees decide to participate in the ERI, the District has determined to go forward with the ERI so any ERI retirements already submitted are non-rescindable.

Please send questions to the [ERI email address](#) posted on the District's website and the District will respond as quickly as possible.

This decision by the district has resulted in a win-win situation for all concerned. The leadership of SEA wishes to thank district leadership for their willingness to collaborate on this most important issue. Our best wishes go out to each of you, whatever your decision on the ERI.

Sincerely,

Chuck Patterson
SEA Vice-President and Bargaining Team Member

ref: [ERI Frequently Asked Questions](#)

phone: (619)-691-5525

From: Rita Beyers
Sent: Friday, March 18, 2011 9:17 AM
Subject: New Window for ERI

Good Morning -

As we all know, March 16th was the deadline set for turning in paperwork to participate in the Early Retirement Incentive. However, we heard from several people that, due to the overwhelming interest, they were unable to get appointments with STRS or PERS in time to make an informed decision.

As a result, we are opening a new window for employees to take advantage of the ERI opportunity. This window begins today and ends April 8th. The ERI options are the same: either 2 years of service credit or 75% of your annual contracted salary.

For those of you who have already turned in your paperwork, please note that you may not rescind your retirement during this new window period. Regardless of whether more employees decide to participate in the ERI, the district has determined to go forward with the ERI so any ERI retirements already submitted are non-rescindable.

Please send questions to the ERI email and we will respond as quickly as possible.

Rita Sierra Beyers
Assistant Superintendent, Human Resources