



Sweetwater Education Association

Protecting the Promise of Education for All

June 15, 2011

Bargaining Team

Roberto Rodriguez,
Chair (ORH)

Lian Shoemake,
Executive Director

Chuck Patterson,
(ORH)

Jason Leichter,
(CVA)

Colleen Cooke-Salas, (MVM)

Martin Casas, (ELH)

**Sweetwater Education
Association**

1061 Tierra del Rey,
Ste.100
Chula Vista, CA 91910

619-427-1370

www.seacta.org

Bargaining Update #10 Settlement Reached

On June 15, the SEA and SUHSD bargaining teams met and reached a Tentative Agreement on a **one year contract, set to expire on June 30, 2012.**

As mentioned in Bargaining Update 8 and 9, (available at seacta.org) there had been a lot of progress on a variety of issues. The only outstanding issue remaining was that of budget cut days (furloughs) and how they would be restored.

MOU on Budget Cut Days

This morning the District accepted the last SEA proposal presented at our Friday meeting:

A maximum of 6 budget cut days:

- 4 to be taken from instructional days second semester
- 1 to be taken from the second semester inservice day
- 1 to be taken from late first semester

A single budget cut day will be restored for every \$35 per ADA above the District's projected worst case scenario.

Budget cut days will be restored beginning with the non-instructional day.

If there is a need for budget cut days, **adjustments will be made so that unit members receive a full year of STRS credit.** Furthermore, any **impact to member paychecks will be spread out over 12 months.** If the budget gets settled after the start of the school year, and budget cut days are restored, a retroactive check will be issued.

Staffing Ratio

Staffing ratio is to remain 31:1 according to the MOU on Staffing Allocation signed at the last bargaining round. However, that **MOU has been extended one more year** and is scheduled to expire in June of 2014. The extension of the MOU by one year allows the district to do its 3 year projection. **We expressed the expectation that master schedules must be re-done before the start of the new school year. We were informed that the District was already working on plans as to how to do so.**

Next Steps

SEA must adhere to the following steps before the new agreement is in force:

- Presentation of the Tentative Agreement to the SEA Board of Directors
- Board of Directors makes a recommendation to the Rep Council.
- Rep Council votes on a recommendation to the membership
- There will be two open hearings for members to ask questions.
- A ratification vote.

Dates for open hearings and the ratification vote will be announced at a later date.