

**Memorandum of Understanding
Between the
Sweetwater Education Association/CTA/NEA
And the
Sweetwater Union High School District
Regarding Staffing Allocation of 7-12 Classroom Teachers
October 8, 2009**

APPENDIX L

The Parties agree to the following staffing allocations for full-time equivalent 7-12 classroom teachers:

For the 2009-2010 School Year:

The allocation of full-time equivalent 7-12 school classroom teachers, for staffing purposes only, shall not exceed **thirty-to-one (30-1)**. This allocation shall be based on a six (6) period workday, and shall be calculated pursuant to administrative estimates of expected enrollments during the third school month of each semester. The parties also agree that the special needs of pupils may require the reduction of the average class size for certain classes. Pupils in special education classes, alternative classes, opportunity classes, special day classes for work experience, physically handicapped classes, and study hall are excluded from the enrollment estimates for purposes of determining the aforementioned allocation. The District is not required to fund additional teachers above the **thirty-to-one (30-1)** staffing ratio in order to comply with Sections 7.3 and 7.5 of Article 7.

For the 2010-2011 School Year Through the 2012-2013 School Year:

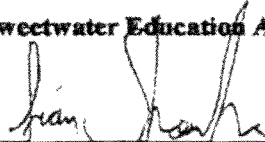
The allocation of full-time equivalent 7-12 school classroom teachers, for staffing purposes only, shall not exceed **thirty-one-to-one (31-1)**. This allocation shall be based on a six (6) period workday, and shall be calculated pursuant to administrative estimates of expected enrollments during the third school month of each semester. The parties also agree that the special needs of pupils may require the reduction of the average class size for certain classes. Pupils in special education classes, alternative classes, opportunity classes, special day classes for work experience, physically handicapped classes, and study hall are excluded from the enrollment estimates for purposes of determining the aforementioned allocation. The District is not required to fund additional teachers above the **thirty-one-to-one (31-1)** staffing ratio in order to comply with Sections 7.3 and 7.5 of Article 7.

With the exception of physical education teachers, fine art teachers, music, band, dance, chorus, drama, study hall and teachers teaching a sixth period; no teacher shall be required to have a total daily class size beyond **one hundred and eighty-two (182)**. Total class contacts for physical education teachers shall not exceed two hundred seventy-five (275) in a five (5) period workday. Special education students included in the general education program shall be counted within the student contact limits of this section. Teachers who teach physical education part-time shall have their pupil contacts pro rated. The District will provide training to site administrators to enhance their ability to balance classes over the student day.

To the extent not inconsistent with this Memorandum, the remainder of Article 7 shall remain in full force and effect.

This Memorandum will expire on June 30, 2013 unless superseded by a subsequent agreement between the Parties.

Sweetwater Education Association/CTA/NEA



Lian Shoemake, Executive Director



Alejandro Anguiano, President



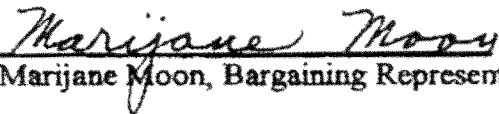
René Flores M., Bargaining Chair



Ben Cassel, Bargaining Representative



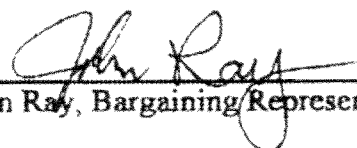
Katina Gonzalez-Rondeau, Bargaining Rep



Marijane Moon, Bargaining Representative



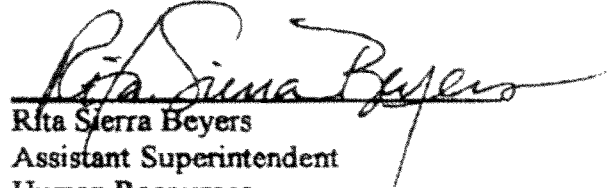
Chuck Patterson, Bargaining Representative



John Ray, Bargaining Representative

DATE 1/05/10

Sweetwater Union High School District



Rita Sierra Beyers
Assistant Superintendent
Human Resources



Dianne Russo, Chief Finance Officer

DATE 1-15-10